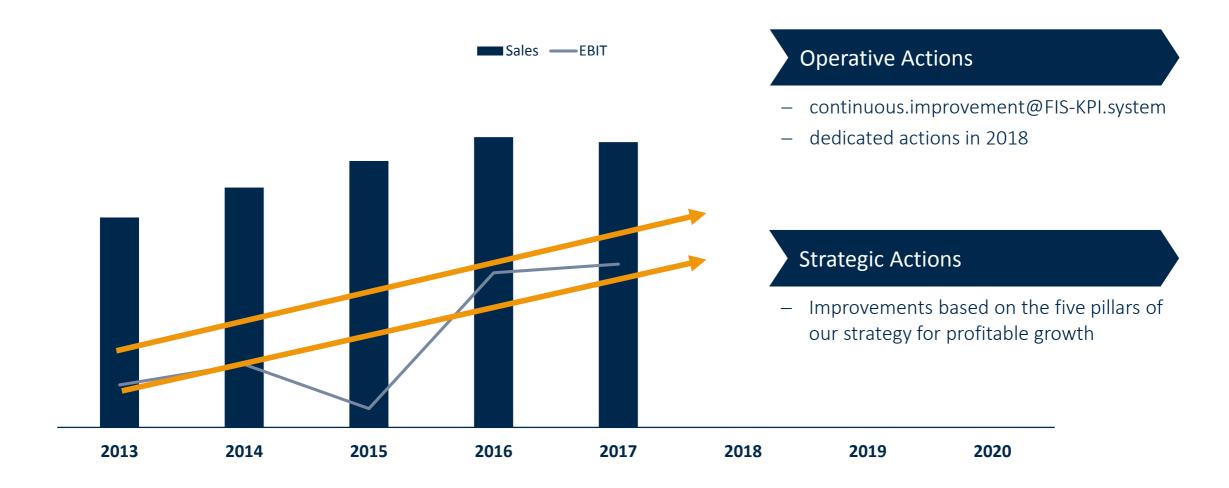


FINANCIAL STATEMENT 2017

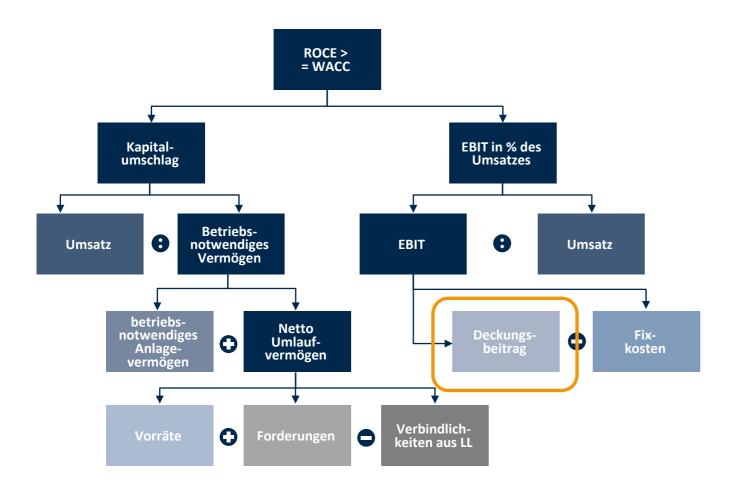
2017 = Milestone for further sustainable growth and profitablity





OPERATIVE ACTIONS

FIS KPI's: Interface to non-financial performance indicators



KPI - Umsatz

Sales - Book To Bill

Sales - Neukundengeschäft

Sales - Leads / Auftragseingang

Sales - Lead/Angebote

Sales - Angebote/Auftragseingang

Sales - NBO / Angebote

Sales - NBO conversion rate

Sales - Umsatz / FTE

CCD - Innovationskraft

CCD - Time To Market

KPI - Betriebsnotwendiges AV

CCP - Anlagenverfügbarkeit

KPI - Deckungsbeitrag

Ausbeute Materialeinsatz **Fertigungszeit** Auftragsdurchlaufzeit Leistung pro Mitarbeiter Beschäftigungsgrad Weiterbildungsquote Fehlzeitenquote Reklamationsquote Qualität Krankheitsquote Ungewollte Fluktuationsquote

KPI - Fixkosten

IT - Beanspruchungsgrad

IT - Bearbeitungsgrad

IT - Kosten/Umsatz

CCD - Produktivität

Einkauf - Lieferqualität

KPI - Vorräte

KPI - Forderungen

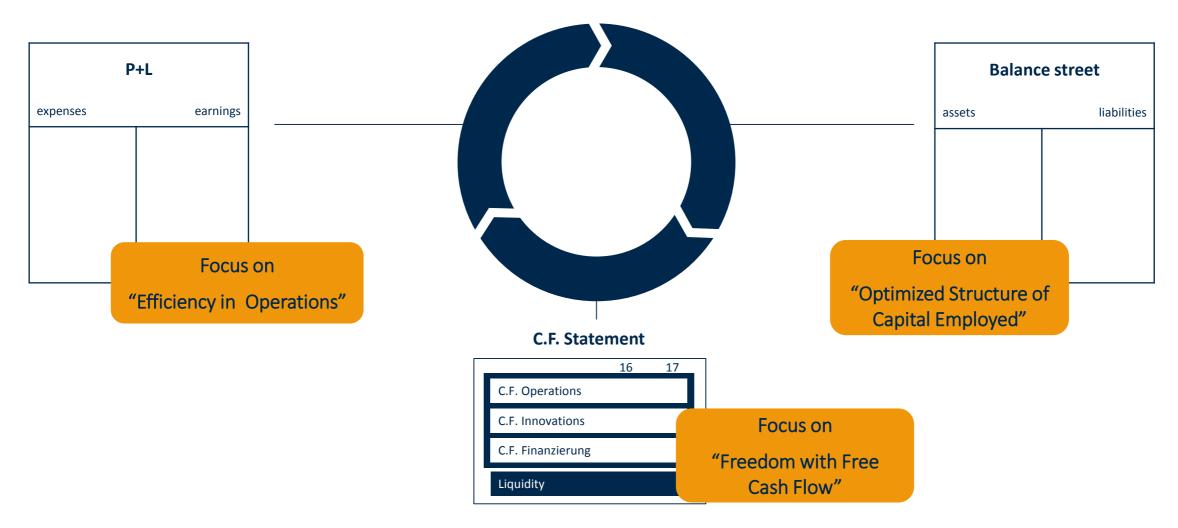
KPI - Verbindlichkeiten aus LL

Finanzen - DPO



OPERATIVE ACTIONS

Financial Statements indicate different "Need for actions"



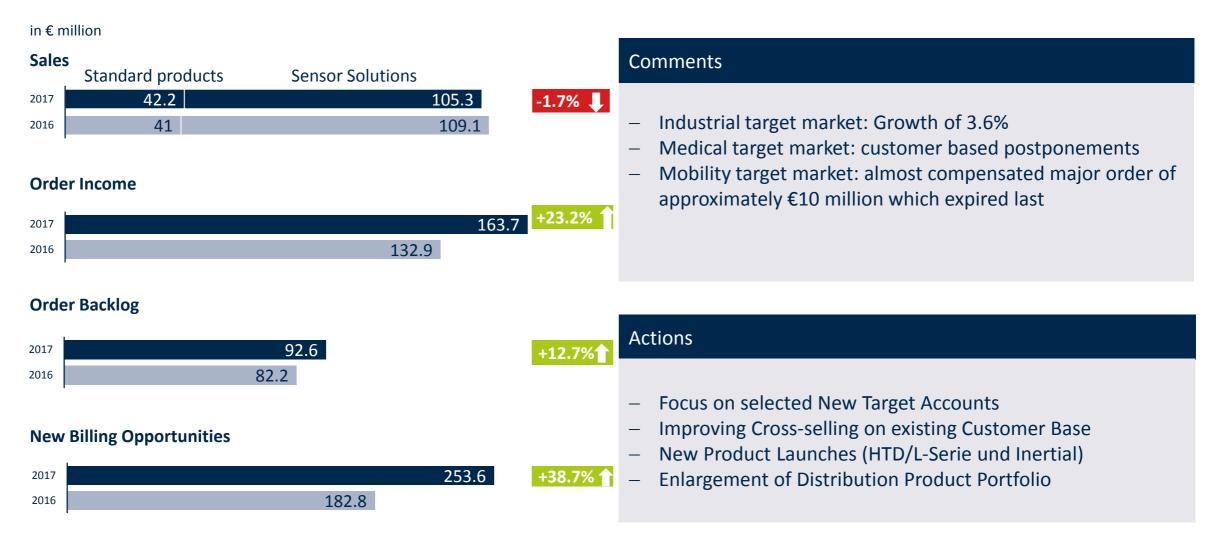


EBIT improved, one-time effect in financial results reduce net income

In € million	2016	2017
Revenues	150.1	147.5
Other operating income	2.9	3.3
Change in inventory	-1.2	-1.5
Other own work capitalized	1.4	2.5
Cost of material	-72.4	-69.3
Gross profit	80.8	82.5
Personnel expenses	-44.1	-46.6
Other operating expenses	-17.3	-16.3
Operating result (EBITDA)	19.4	19.6
Depreciation and amortization	-7.0	-6.8
Operating result before goodwill amortization (EBITA)	12.4	12.8
Goodwill amortization	-2.4	-2.3
Earnings before interest and tax (EBIT)	10.0	10.6
Financial result	-1.3	-3.4
Income before tax (EBT)	8.7	7.1
Taxes	-2.6	-2.8
Net income	6.1	4.3

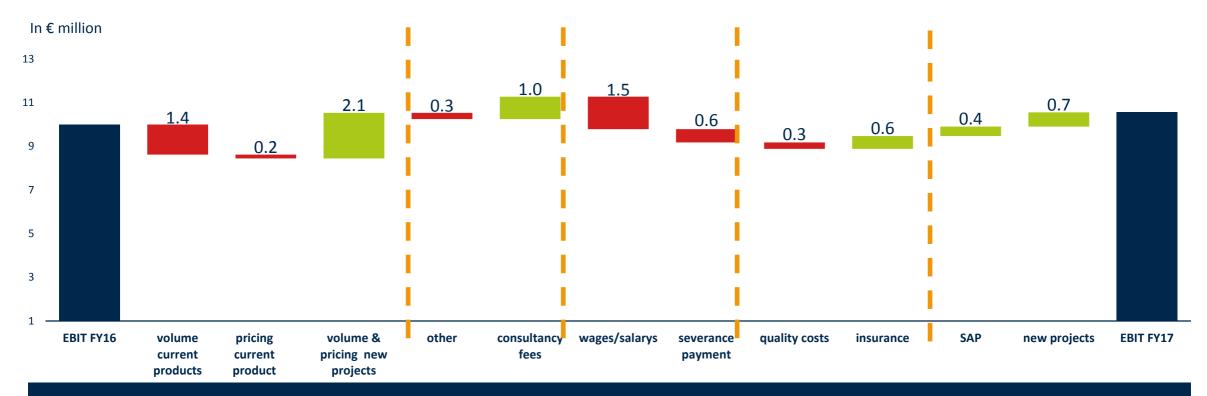


Order backlog and sales funnel improved





2017 EBIT impact by pricing, scale effects and personnel costs



Actions

- Insourcing of certain processes in semiconductor production
- Production layout follows product value chain
- Make "and" buy decision in operations

- Further screening of our product-portfolio ("DB 40")
- Launch of "MEMS" and "OPTO" projects

Moderate increase in salaries/wages

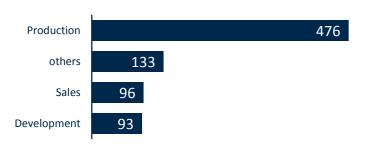




Breakdown 2017



FTE 2017 YE 798 (PY 804)



Personnel **Cost in % Sales**

14.1%



Comments

- Performance-related components in all types of remuneration
- "Brain drain" especially in Dresden

Actions

Activities for employee retention and recruitment



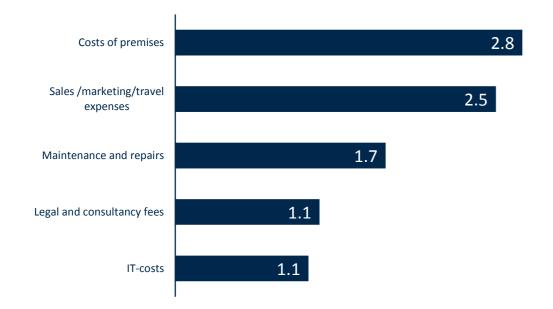
Other expenses slightly reduced

In € million





Breakdown 2017



Comments

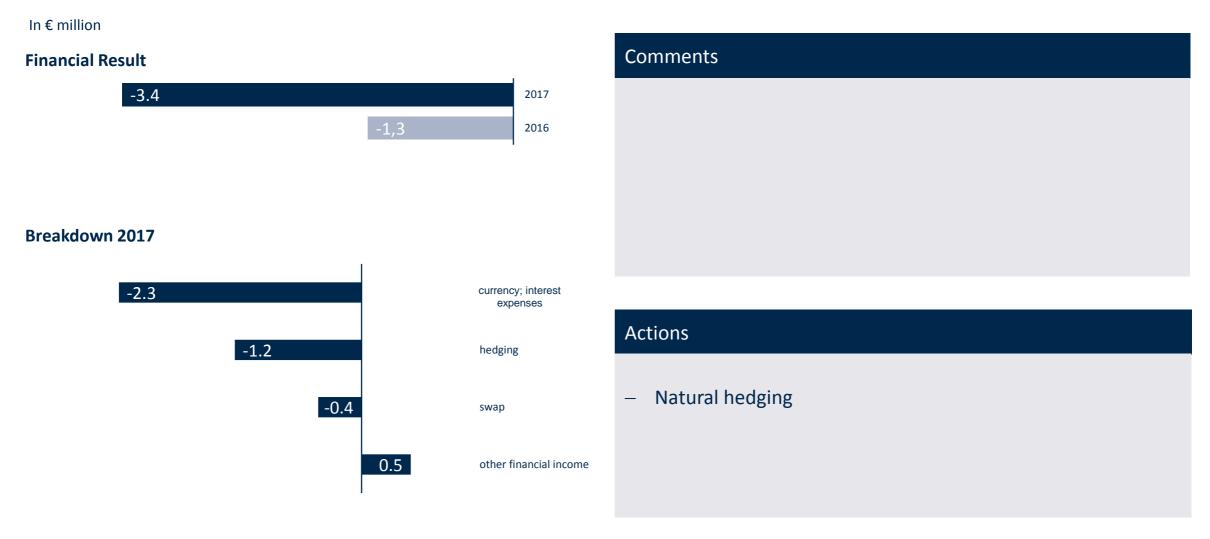
Decrease in consultancy fees

Actions

- Maintenance: negotiation of service contracts
- IT-Cost: Hosting and maintenance for SAP to be levelled out by IT Savings in other domains



One-time effect due to closing of hedging contracts and swaps



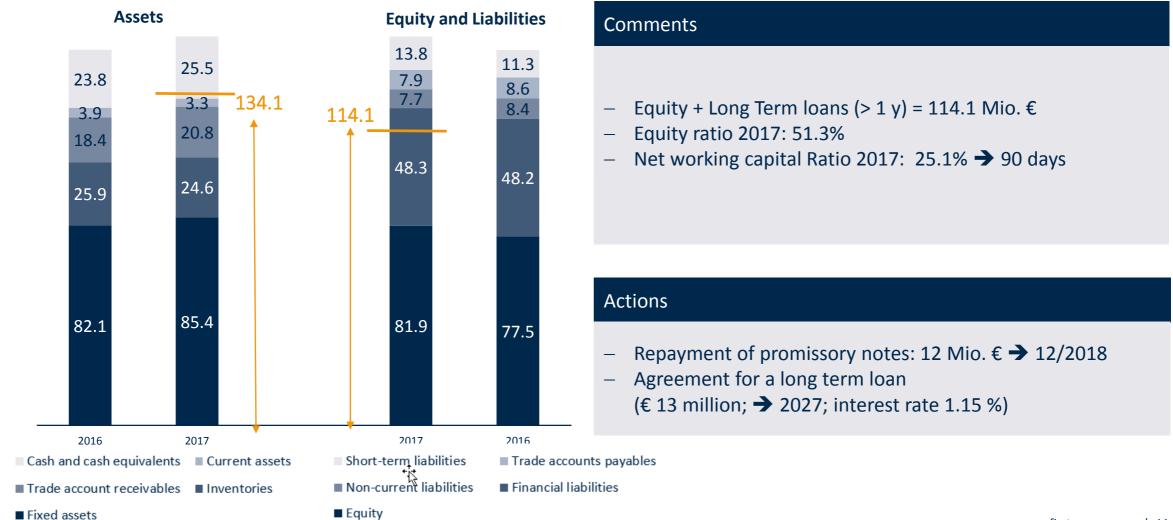


In € million

BALANCE SHEET

Coverage: Equity and loans > 1 y. / assets* = 85 %

*(w/o cash and cash equivalents)



BALANCE SHEET - INTANGIBLE ASSETS

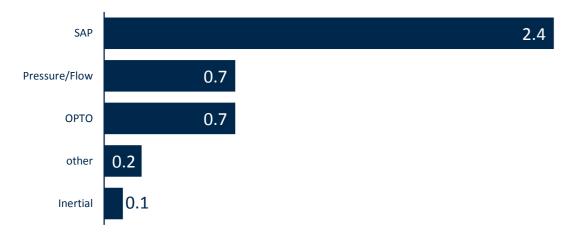
Investment in SAP / conservative booking of strategic projects

In € million

Intagible Assets



Breackdown 2017



Comments

Actions

- Footprint in FLOW and OPTO Projects
- Project Controlling: Stage Gate Process



BALANCE SHEET

Investments: 7.1 million for new technologies & production capacity

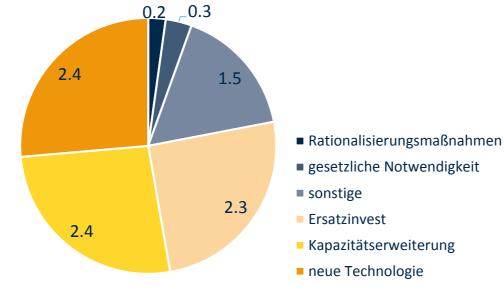
In € million

Equipment





Bookings 2017



Comments

Workload 2017 based on "planned capacity":

- **OPTO: 49%**
- MEMS: 97%
- **AVT: 80 %**

Actions

Investments 2018: € 8- 10 million:

- Insourcing
- 6 Inch
- **Automatisation**

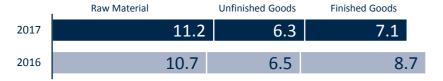


BALANCE SHEET

Net working capital ratio 2017: 25.1% / 90 days

In € million

Inventory





Comments

Current assets:

- Inventory: Shut down production -> SAP
- Receivables: Overdue > 30 days: 11.8%

Receivables





Actions

→ KVP-Targets

Liablilities Supplier





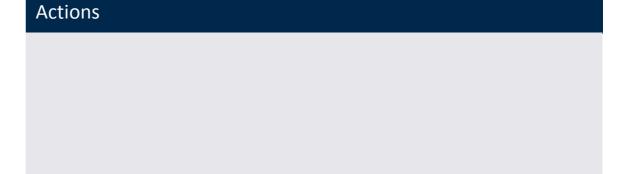


CASHFLOW STATEMENT

Free cashflow amounts to € 3.5 million

	2016	2017
CF Operations	16.6	16.0
CF Investments	-6.5	-12.5
Free CF	10.0	3.5
CF Financing	-7.8	-1.7
Total CF	2.3	1.8
Cash	23.8	25.5

Comments			
 Open credit line: €11.1 milli Currently no factoring Covenants: EBITDA/Net Debt: EBITDA/Interest: 	on 1.16 11.04	→ cap 3.5 → cap 4.25	



SUMMARY

Priorities 2018ff

Top Initiatives

- Insourcing and 6 inch
- Product portfolio / DB 40
- Further improvements by lead time and on-time delivery



FINANCIAL STATEMENT 2017: MILESTONE ON OUR WAY TOWARDS PROFITABLE GROWTH

Capital Market Day

March 22, 2018

Dr. Mathias Gollwitzer

First Sensor AG

www.first-sensor.com

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